



Environmental, Health & Safety Policy

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Purpose

FARO believes in the need for corporations to reduce their impact on the natural environment and to operate sustainably. Our goal is to continue to provide innovative products and services for the growing international community that we serve. FARO strives for continuous improvement in the efficiency and effectiveness of its solutions. We are committed to making improvements in our environmental management system. We work in partnership with our vendors and manufacturers to promote a high standard of environmental conservancy, increase the level of knowledge of environmental risks amongst our employees and stakeholders.

We comply with all safety legislative requirements pertaining to the health and safety of our employees and the conservation of the environment, and we aim to adopt our own protections where legislation is insufficient. FARO aims to manage our facilities to maximize safety and to promote efficient use of energy and water. Annual training will be required to educate employees of their role and responsibility to fulfill their responsibilities within the environmental management system

Commitments

- Identify salient environmental risks and improve mitigation processes.
- Annually review our materiality assessment, considering present and forward-looking environmental issues.
- Audit our compliance with internal policy and legislation. We will investigate all environmental incidents in order to establish preventative measures.
- Utilize lifecycle assessment product development identify opportunities to reduce environmental impact.
- Use risk assessments to identify negative environmental effects caused by the use and disposal of FARO products.
- Develop a comprehensive environmental management system to improve our environmental performance during manufacturing processes.
- Develop an internationally certified health management system for employees that is characteristic of our outstanding workplace safety record.



- Focus on reducing emissions from the development and distribution of our products.

Corporate Function

- Provide transparent reports on our environmental performance annually, including tracking progress against relevant goals.
- Ensure that employees are aware of FARO’s Environmental, Health & Safety Policy and of their responsibilities by providing the necessary training and support.
- Challenge ourselves to partner with others to actively engage in providing solutions to issues around the world.

Scope

This Policy applies globally to all FARO facilities and to the employees and contractors who work in them. FARO requires our suppliers to engage in responsible business Practices (Supplier Code of Conduct, Conflict Minerals Policy)

Revision History

Version	Revision Date	Revised By	Brief Description of Revision
1	July 12, 2022	Joseph Cain	Initial Creation